Global Health & Safety

Commitment Statement

CBRE is committed to creating a workplace culture where everyone thrives and ensuring that our people are safe and well at the end of each workday. To deliver on this commitment, the company developed and implemented a management system to effectively assess risk and promote safe and healthy behaviors and working conditions. This is achieved through:

- **Leadership.** Demonstrating how we meet our commitment through personal example, expectation setting and resource alignment.

- **Risk Assessment.** Evaluating possible health and safety risks in the workplace and implementing appropriate controls to minimize harm (such as injury, property damage or business impact).

- **System Performance Management.** Establishing and regularly measuring system performance management goals, objectives and targets to support our risk-based approach and focus on continual improvement following our four-step “Plan, Do, Check, Review.”

- **Engagement.** Consulting with our people through robust communication channels to design and disseminate health and safety information and support.

- **Training & Competency.** Ensuring that our training and competency frameworks allow our people to work with the necessary knowledge, skills and experience to safely perform job requirements.

- **Incident Management.** Designing and implementing processes for comprehensive incident management, including notification, escalation, recording, investigation and review of events.

- **Emergency Response.** Responding to emergency situations using extensive plans, procedures and resources to protect those impacted by our work activities.

- **Assurance Programs.** Assessing our management systems through periodic reports and audits to identify trends, measure progress, assess conformance and determine effectiveness.

- **Supply Chain.** Extending these standards to suppliers in our value chain as appropriate.

At CBRE, we set high standards for ourselves – and aim to exceed them. Every employee has a role to play—including knowing job requirements, staying vigilant about safety and wellbeing, and speaking up if something does not seem right.

Bob Sulentic
Chief Executive Officer
CBRE Group, Inc